The Academic Senate

C I T Y   C O L L E G E   O F   S A N   F R A N C I S C O

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& X U U L F X O X P ‡ ' H J U H H   5 H T X L U H P H Q W V ‡ * U D G L Q J   3 R O L F L H V ‡ 3 U R J U D P   ' H Y H R
$ F F U H G L W D W L R Q ‡ 3 U R I H V V L R Q D O   ' H Y H O R S P H Q W ‡ 3 U R J U D P   5 H Y L H Z ‡ 3 O D Q Q L

x 5HLVWUDWLRQ IRU PXOWLSOH VHPHVWHUV LV DYDLODEG
   DZDUH IURP ZKLFK VHPHVWHU WKH\ DUH FKRRVLQJ FODV

x

&

([HFXWLYH &RXQFLO 0HHWLQJ 0DUFK

(8SGDWH RQ)RUHLJQ /DQJXDJHV ,VVXHV 7%$ DQG

x 6RPH RI RXU 6WXG\ $EURDG SURJUDPV KDYH EHHQ FDQF

x $ YDULHW\ RI RSWLRQV LQFOXGLQJ MRLQLQJ RWKHU VV
  7KHVH RWKHU FRQVRUWLXP SURJUDPV GR QRW LQFOXGL
  LPPHUVLRQ SUHYLRXVO\ SURYLGHG E\ &&6) V SURJUDP
  SUHVHUYH WKH LPSRUWDQW ODQJXDJH FRXUVHV DQG FX
  SURJUDP SURYLGHG

x 2XU ODE KRXUV DOORSPHQW LV DOVR XQGHU UHYLVLRQ

( ) 6HQDWH 4XHVWLRQV IRU WKH &KDQFHOORU

x 7KH &KDQFHOORU KDV UHTXHVWHG D VHW RI TXHVWLRQ
  DQVZHU GXULQJ D WDSHG LQWHUYLHZ $ OLVW RI TXHVV

x 6XJJHVWHG UHYLVLRQV WR WKH TXHVWLRQV FDQ EH FR

* ,QVWUXFWLRQDO (TXLSPHQW)XQGV
  6XVDQ /DPE SUHVHQWHG WKH OLVW RI SULRULWL]HG ,Q

x $GPLQLVWUDWLRQ GRHV QRW DOORZ DQ\RQH WKHU ,QVWUXF
)XQGV 7KH\ DUH LQ WKH SURFHVV RI UHFRQFLOLQJ SDV
  SUDFWLFHV

x $$U-JUUYLHHZZDKE4OQRHFKURFOHRJÀLUUHJ4ÀXHVV@V P@LRVPL3WRDJRUWDPFÀOYV
x GHSDUWPHQWV DUH DVNLQJp

x

$SSHQGL[$

3UHVLGHQW¶V 5HSRUW   ± ±
                        6WUHHWV 3DYHG ZLWK 3\ULWH
3DVW 0HHWLQQ?QFQXGHQWV

‡   ± ±   ([HFXWLYH &RXQFLO PHHWLQJ
‡   ± ±   6HPL LPSURPSWX PHHWLQJ ZLWK .DUHQ DQG WKH &
‡   ± ± $FFUHGLWDWLRQ ,QVWLWXWH)RUXP
‡   ± ±   (QUROOPHQW &DPSDLJQ ZLWK .DUHQ
‡   ± ±   &ULVLV 0DQDJHPHQW 7HDP
‡   ± ±   (GXFDWLRQ 3ROLFLHV &RPPLWWHH
‡   ± ±   2IILFHUV PHHWLQJ
‡   ± ± $FFUHGLWDWLRQ &RPPLWWHH 6LPXA`   0`hà•

$SSHQGL[%

0DUFK

5HSRUW RI)LUVW 9LFH 3UHVLGHQW RI WKH $FDGHPLF 6HQDWH

.DUHQ 6DNVDLRQRU#FFVI HGX

3DVW 0HHWLQJV DQG (YHQWV
0DUFK   &RPPLWWHH RQ &RPPLWWHHV
0DUFK   &3$ &$$ $)7 5DOO\ DW &KLQDWRZQ 1RUWK %HDFK &D
0DUFK   (GXFDWLRQ 0DVWHU 3ODQ)RUXP DW &KLQDWRZQ 1R
0DUFK $FFUHGLWDWLRQ)RUXP 5HSRUW EDFN RQ WKH $FFU
0DUFK $FFUHGLWDWLRQ &RPPLWWHH
0DUFK   2IILFHUV PHHWLQJ ZLWK &KDQFHOORU 7\OHU
0DUFK   3DUWLFLSDWRU\ *RYHUQDQFH &RXQFLO
0DUFK   &DOLIRUQLD)HGHUDWLRQ RI 7HDFKHUV &RQYHQW
0DUFK $VVHVVPHQW 3ODQQLQJ 7HDP GLVFXVVLRQ RQ ,QVW

5HWUHDW 5LJKWV IRU $GPLQLVWUDWRUV
$GPLQLVWUDWLYH FRQWUDFWV JLYH DOO RXU DGPLQLVWUDW
(GXFDWLRQ &RGH 2Q WKLV WRSLF WKH (GXFDWLRQ &RGH PD
WKH $FDGHPLF 6HQDWH 2XU DJUHHG XSRQ SURFHVV UHTXLUH
TXDOLILFDWLRQV RI DQ\ DGPLQLVWUDWRU IURP RXWVLGH WKL
EHJLQQLQJ WHQXUH WUDFN IDFXOW\ PHPEHU

)URP &RQWUDFW IRU &&6) DGPLQLVWUDWRUV
7HUPLQDWLRQ (PSOR\HH VHUYHV LQ WKH 3RVLWLRQ DW WKH SOHDVX
ZLWK D WHUP ORQJHU WKDQ RQH \HDU WKH 'LVWULFW PD\ WH
FDXVH LQ WKH VROH GLVFUHWLRQ RI WKH 'LVWULFW XSRQ
(PSOR\HH VKDOO KDYH QR ULJKW WR D KHDULQJ D JULHYDQF
WHUPLQDWLRQ RI (PSOR\HH¶V DVVLJQPHQW 7KLV SURYLVLRQ
HPSOR\PHQW LQ D IDFXOW\ DVVLJQPHQW RU ULJKWV DIIRUGH
VHFWLRQV   WR WKH H[WHQW VXFK ULJKWV H[LVW «

9ROXQWDU\ 5HWUHDW,QJ RI)DFXOW\ 3RVLWLRQV WR WKH 'LVWULFW¶V RE
DQ RSSRUWXQLW\ WR YROXQWDULO\ UHWUHDW WR D IDFXOW\
       ZKLFKHYHU LV DSSOLFDEOH WKH (PSOR\HH VKDOO JLY
RI KLV KHU GHFLVLRQ WR WHUPLQDWH WKH 3RVLWLRQ WKURX
XSRQ QRWLFH «

(GXFDWLRQ &RGH § SHUVRQ HPSOR\HG LQ DQ DGPLQLVWUDWL
FODVVLILHG VHUYLFH ZKR KDV QRW SUHYLRXVO\ DFTXLUHG W
DQG ZKR LV QRW XQGHU FRQWUDFW LQ D SURJUDP RU SURMH
SXEOLF RU SULYDWH DJHQFLHV RU LQ RWKHU FDWHJRULFDOO
WKH ULJKW WR EHFRPH D ILUVW \HDU SUREDWLRQDU\ IDFXOW
H[SLUHV RU LV WHUPLQDWHG LI DOO RI WKH IROORZLQJ DSSO
  D 7KH SURFHVV E\ ZKLFK WKH JRYHUQLQJ ERDUG UHDFKH
XSRQ MRLQWO\ E\ UHSUHVHQWDWLYHV RI WKH JRYHUQLQJ ER
JRYHUQLQJ ERDUG 7KH DJUHHG XSRQ SURFHVV VKDOO LQFOX
ERDUG UHOLHV SULPDULO\ XSRQ WKH DGYLFH DQG MXGJPHQW

([HFXWLYH &RXQFLO 0HHWLQJ 0DUFK

DGPLQLVWUDWRU SRVVHVVHV WKH PLQLPXP TXDOLILFDWLRQV

IXUWKHU UHTXLUH WKDW WKH JRYHUQLQJ ERDUG SURYLGH WK

YLHZV WR WKH JRYHUQLQJ ERDUG EHIRUH WKH ERDUG PDNHV

GHFLVLRQ LQFOXGLQJ WKH YLHZV RI WKH DFDGHPLF VHQDWH

  E 8QWLO D MRLQW DJUHHPHQW LV UHDFKHG SXUVXDQW WR

-DQXDU\   VKDOO UHPDLQ LQ HIIHFW

  F 7KH DGPLQLVWUDWRU KDV FRPSOHWHG DW OHDVW WZR \H

SUHYLRXVO\ VHUYHG DV D IDFXOW\ PHPEHU LQ WKH GLVWULF

  G 7KH WHUPLQDWLRQ RI WKH DGPLQLVWUDWLYH DVVLJQPH

$SSHQGL[&

$SSHQGL[' $]

([HFXWLYH &RXQFLO 0HHWLQJ 0DUFK

IDFXOW\ LV ZLWKLQ WKH SULQFLSOHV RI VRXQG EXGJHWD

HPSOR\PHQW RSSRUWXQLW\ 3DUWLFLSDWHV LQ ILQDO LQ

(QVXUHV WKH LQWHUUHODWLRQVKLSV RI LQVWUXFWLRQDO

,PSOHPHQWV DFDGHPLF SURJUDPV WDUJHWHG WRZDUGV H

6XSSRUWV WKH FRPPXQLW\ FROOHJH PLVVLRQ DQG SKLOR

OHAJ\ °€URJ8Ððð€ ÒOHeÀ R O3

/HDGV WKH LQVWLWXWLRQ LQ GHPRQVWUDWLQJ YDOXHV D
XQGHUVWDQGLQJ RI WKH SURJUDPV DQG VHUYLFH QHFHV
6XSSRUWV GLYHUVLW\ DPRQJ VWXGHQWV IDFXOW\ FODVV
EURDGHU UHODWHG LVVXHV
3URPRWHV VHQVLWLYLW\ DQG XQGHUVWDQGLQJ LQ ZRUNL
VWXGHQWV DV ZHOO DV FRPPXQLW\ JURXSV RI GLYHUVH D
RULHQWDWLRQ GLVDELOLW\ JHQGHU LGHQWLW\ DQG HW

&RPPXQLW\ 5HODWLRQV DQG)XQGUDLVLQJ
5HVSRQVLEOH IRU GHYHORSLQJ IDFLOLWDWLQJ DQG PDL
UHODWLRQVKLSV ZLWK DUHD KLJK VFKRROV FROOHJHV X
DJHQFLHV
$VVLVWV WKH &KDQFHOORU ZLWK SXUVXLQJ QHZ UHYHQXI
UHODWLRQVKLS ZLWK WKH)RXQGDWLRQ WR VXSSRUW WK
$ELOLW\ WR FUHDWH DQG VXFFHVVIXOO\ DGPLQLVWHU FD
GHYHORSPHQW DFWLYLWLHV
(QFRXUDJHV DQG VXSSRUWV H[WHUQDO IXQGLQJ DQG LQQ
$ELOLW\ WR GHYHORS VWURQJ SDU WRQHPXWXDO ZRQNLEVV
&RPPLWPHQW WR PDLQWDLQ DQG HVWDEOLVK SRVLWLYH U
DQG XQLYHUVLWLHV
$ELOLW\ WR GHYHORS VWURQJ DOXPQL UHODWLRQVKLSV

*HQHUDO 5HVSRQVLELOLWLHV

3URPRWHV D ZRUN FXOWXUH DOLJQHG ZLWK WKH &ROOHJH V
LQQRYDWLRQ DQG TXDOLW\ VHUYLFH WR VWXGHQWV HPSOR

6HUYHV RQ 'LVWULFW DQG VWDWH ZLGH FRPPLWWHHV DV DVV
3DUWLFLSDWRU\ *RYHUQDQFH FRPPLWWHHV

$WWHQGV %RDUG RI 7UXVWHHV PHHWLQJV PDNH SUHVHQWD

$ €U9HV IP2RU ODSW0 p° D`0pLHO  ÀD•€p°€0`0P€
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